

REWE-ZENTRALFINANZ eG (RZF Group)

Investor Presentation



→ Agenda

- 01** Company Overview
- 02** Business Development 2025
- 03** Outlook

→ **01** Company Overview

RZF Group¹ – At home in trade and tourism



Key figures 2025

As a trade and tourism group, we are part of your world every day: whether it is for food shopping, DIY and garden products, snacking on the go or the next holiday.

The REWE Group comprises REWE and BILLA supermarkets and consumer stores, the discounter PENNY, toom Baumarkt DIY stores and BIPA drugstores, as well as the Lekkerland Group, the specialist for snacking on the go.

The DERTOUR Group, the travel and tourism division of the REWE Group, is one of Europe's leading tourism groups. The company relies on brand diversity, meets customer wishes individually and has a strong diversified sales network.

¹Please note that the financials in this IP refer to REWE-ZENTRALFINANZ eG (RZF Group). In addition to the consolidated revenue, the REWE Group's revenue (see footnote 1 referred to REWE's Consolidated Financial Statements "Basic Information on the RZF Group" – "1. RZF Group Business Model") includes the revenue of the cooperatively organised independent retail partners, which are included at equity as associated companies, other equity-accounted companies and investments; the REWE Group's revenue also includes independent retailers and the invoiced revenue in the Travel and Tourism business segment.

Founded in

1927

as a purchasing cooperative of
independent retailers



91.1

€bn

Total consolidated sales



260,910

Employees

Active in

21

European countries



5,355

€m euros

EBITDA



9,333

Stores and travel agencies

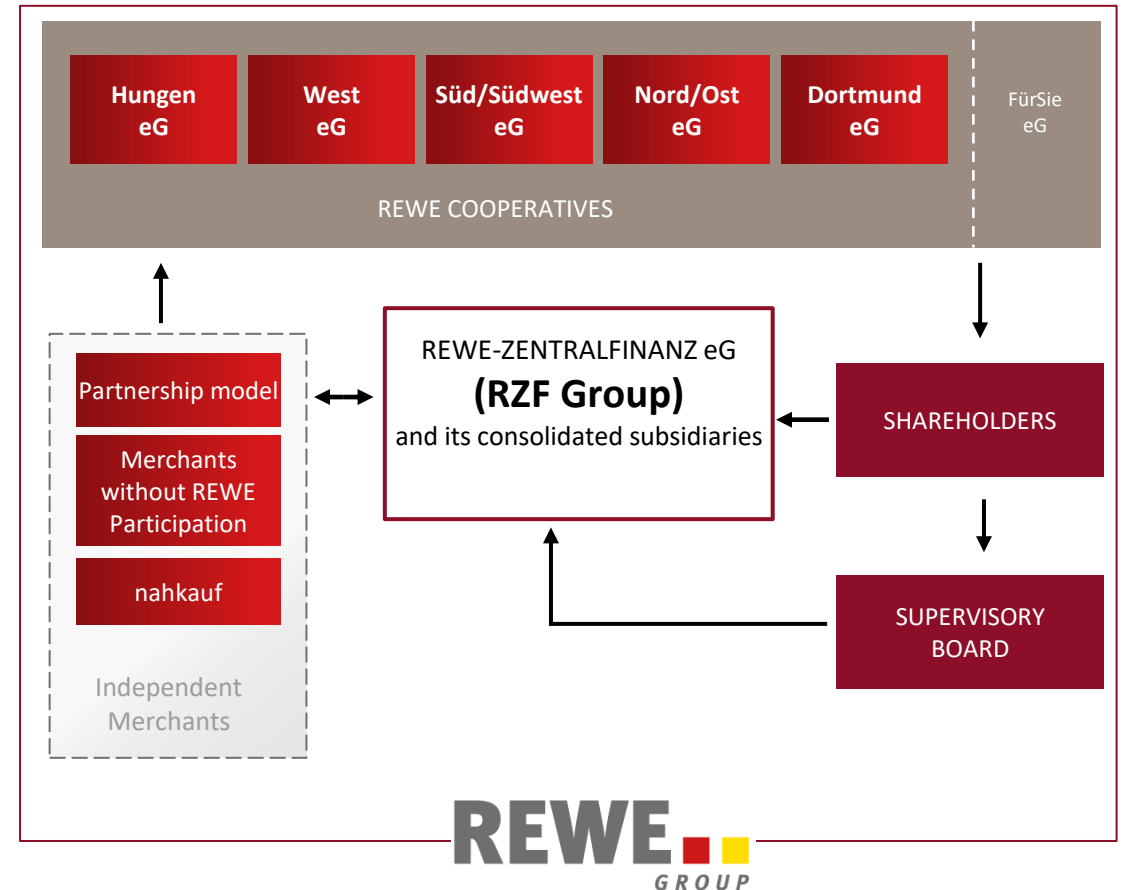
The REWE Group – a vital cooperative

What one person cannot do alone, many can do together – this conviction of independent retailers has been the foundation on which REWE Group has been based since its founding as a purchasing cooperative in 1927. The concept of a cooperative and the community associated with it, is still an integral part of our DNA almost 100 years later.

REWE Group is a two-tier cooperative. At one level are the five regional cooperatives and the FürSie eG. On the second tier are the executive board, supervisory board and management board.

Today, more than 2,000 independent retailers are already active in the Group throughout Germany, among them more than 1,800 independent REWE and nahkauf retailers who are actively involved in strategic considerations and fulfil functions in the Group's key committees.

The efficiency of the independent retailers is REWE Group's potential.



RZF Group's Management Board consists of six highly qualified managers with a long history within the group



joined
REWE Group
in 1996

Lionel Souque
Chief Executive Officer
since 2017



joined
REWE Group
in 2016

Hans-Jürgen Moog
Chief Procurement Officer
since 2023



joined
REWE Group
in 2006

Telerik Schischmanow
Chief Financial Officer
since 2022



joined
REWE Group
in 2005

Peter Maly
Chief Operating Officer
since 2023



joined
REWE Group
in 2003

Dr. Daniela Büchel
*Chief People &
Sustainability Officer*
since 2023



joined
REWE Group
in 2014

Christoph Eltze
*Chief Digital &
Technology Officer*
since 2022

RZF Group at a glance - business segments & brands

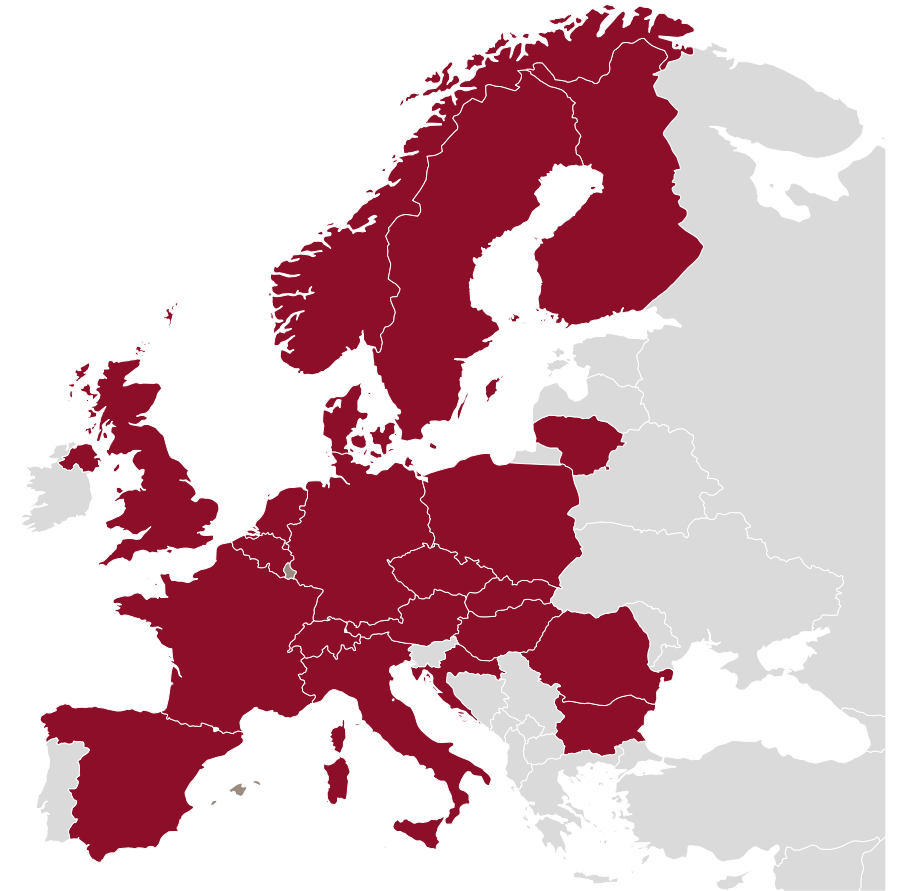
	# STORES & AGENCIES 2025	BRANDS	SALES 2025
RETAIL GERMANY	 3,542	        	42.5 €bn (46.7%)
RETAIL INTERNATIONAL	 4,719	    	21.1 €bn (23.1%)
CONVENIENCE	 16	   	15.3 €bn (16.7%)
DIY STORE	 267	 	2.4 €bn (2.6%)
TRAVEL AND TOURISM	 789	              	9.0 €bn (9.9%)
Group Functions		  	0.9 €bn (1.0%)

Active in 21 European countries with stores and travel agencies



Top 10 Countries by # of Stores & Agencies

	RETAIL GERMANY	RETAIL INTERNATIONAL	CONVENIENCE	DIY STORE	TRAVEL AND TOURISM
GERMANY	3,542		16	267	454
AUSTRIA		2,087			
CZECH REPUBLIC		728			64
ROMANIA		456			53
ITALY		453			
HUNGARY		246			6
LITHUANIA		248			
SLOVAKIA		183			20
BULGARIA		171			
Switzerland					150



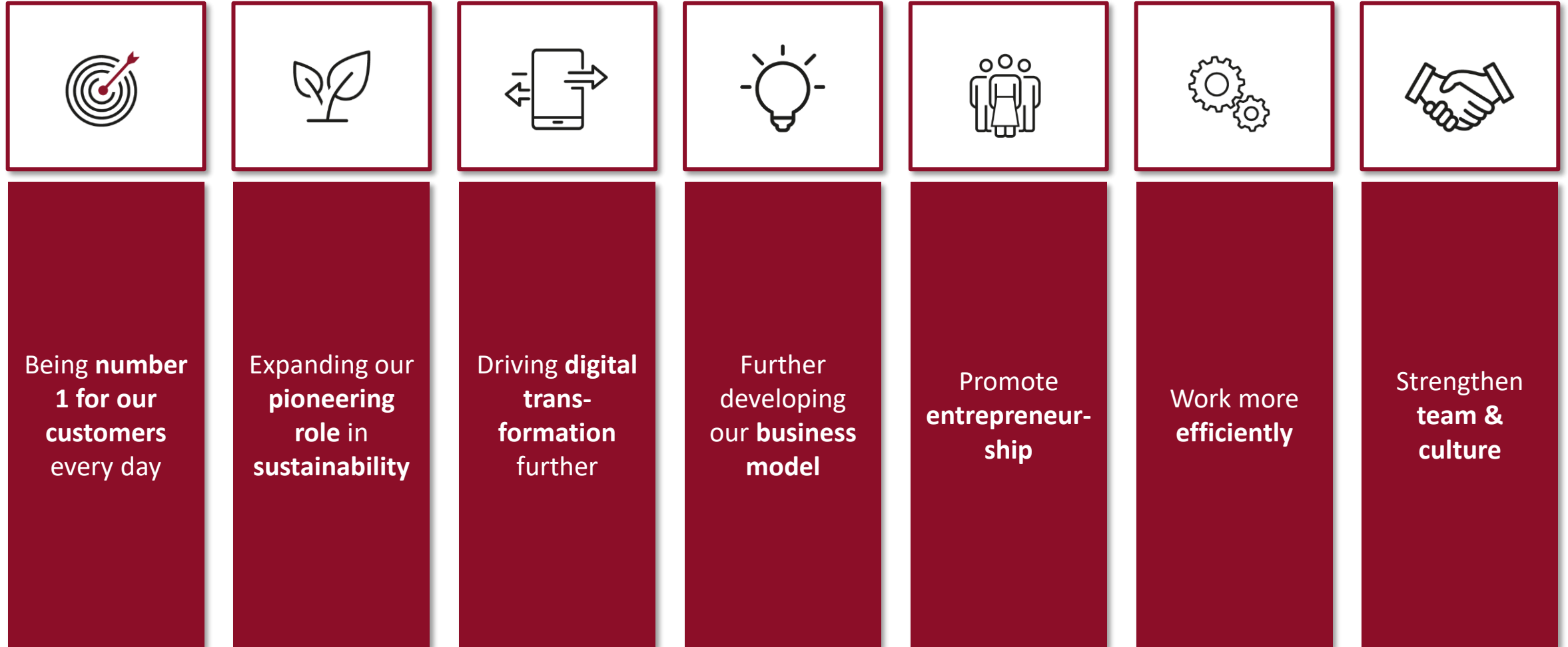
Corporate mission statement – principles

6 cultural values



- 1 We act independently according to the idea of community.
- 2 We work for the customer. We are at the heart of the market.
- 3 We welcome new directions. Standing still means going backwards.
- 4 We act with integrity and treat one another with respect. We keep our word.
- 5 We strive to find the best solution, make considered decisions and act consistently.
- 6 We are aware of our responsibility and act sustainably.

Our seven strategic priorities remain unchanged and are addressed by the experienced management and team



Only retailers who master digital, technology and AI transformation better than others will be successful in tomorrow's food retail sector



Greater focus on the individuality of customers



The **degree of technologization and AI** is increasing massively



The **competitive environment** is becoming increasingly volatile



REWE and PENNY customer loyalty programs as a success factor – REWE Bonus App integrates REWE Pay as its payment system

PENNY App



Loyalty program

- Go live in October 2024
- Pure discounting – no points or credit accumulation
- The reward is awarded immediately upon purchase
- Redeemable in-store

More than
7 Mio.
User



REWE Bonus



Loyalty program

- Go live in December 2024
- Cash-value bonus
- The customer chooses when the reward is paid
- Redeemable in-store and for delivery

→ Serves as foundation for REWE Pay

REWE Pay – the payment process that builds on loyalty program



Integration within REWE App – link with OneScan



Onboarding in the markets



Connection of payment process and loyalty program
→ customer retention („loyalty“)

More than
11 Mio.
User



REWE Pay combines payment with loyalty and simplifies the checkout process

Rollout of autonomous retail solutions accelerating: Expanding smart store formats across Germany and European markets

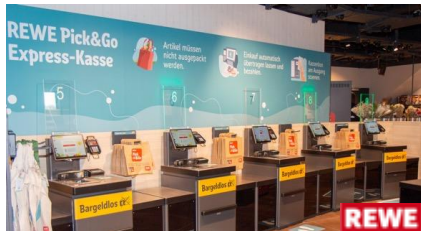
1 | Supermarket

Autonomous checkout with computer vision for big size stores with 1,200sqm and up to 20,000 SKUs.

number of stores*

8

REWE Pick&Go



PENNY Rumania



2 | Basic Supply

Unmanned stores with self-checkout in rural areas for basic supply for up to 1,100 SKUs.

number of stores*

19

nahkauf Box



BILLA Box



3 | Convenience to Go

Autonomous checkout and unmanned stores in urban locations with up to 750 SKUs.

number of stores*

3

REWE Ready Smart Box



4 | Semi Privat

Convenience solution with self-checkout in Hospitals and Companies with up to 300 SKUs.

number of stores*

28

REWE To Go Smart Kiosk



5 | Vending Machines

Full automated Vending machines in high frequency locations with up to 150 SKUs.

number of stores*

36

REWE ready Smart Automat

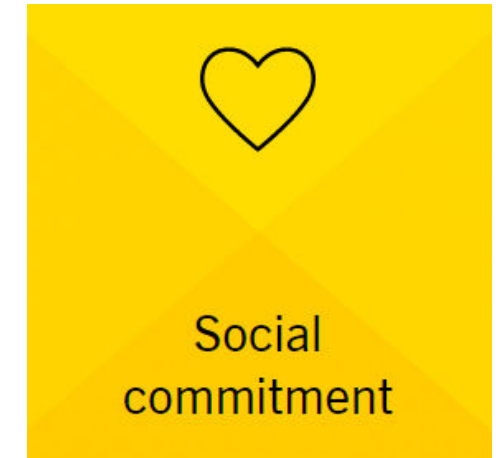
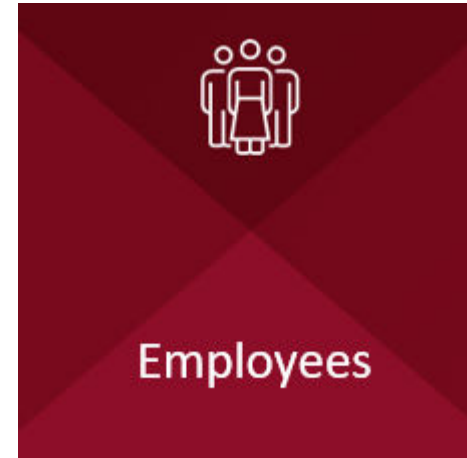
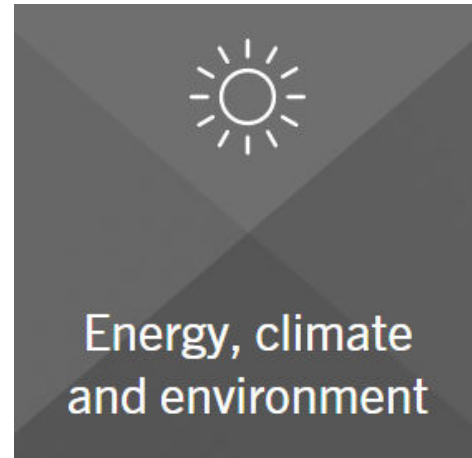
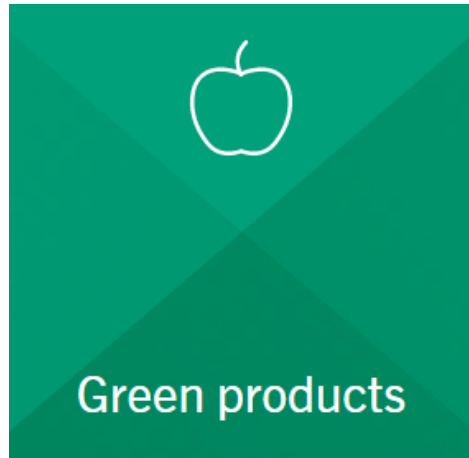


REWE ready Smart Shop



*Estimation as of May 2026

RZF Group defined its four sustainability pillars 17 years ago and since then sustainability has been an essential part of our strategy



- Humans
- Animals
- Environment
- Nutrition

- Energy efficiency
- Climate-relevant emissions
- Conservation of resources

- Values and culture
- Training and development
- Health and safety
- Career and life phases
- Diversity and equal opportunity

- Conscious nutrition and exercise
- Opportunities for children and young people
- Conscious handling of food
- Biodiversity and environment protection

SBTi Commitment of RZF Group in 2024 underlines our ongoing efforts to achieve net zero targets by 2050



Goal: As a Group, we want to achieve net zero emissions by 2050. Our focus is on drastically reducing emissions in our own activities and in our supply chains, where 98 per cent of our greenhouse gas emissions are generated.



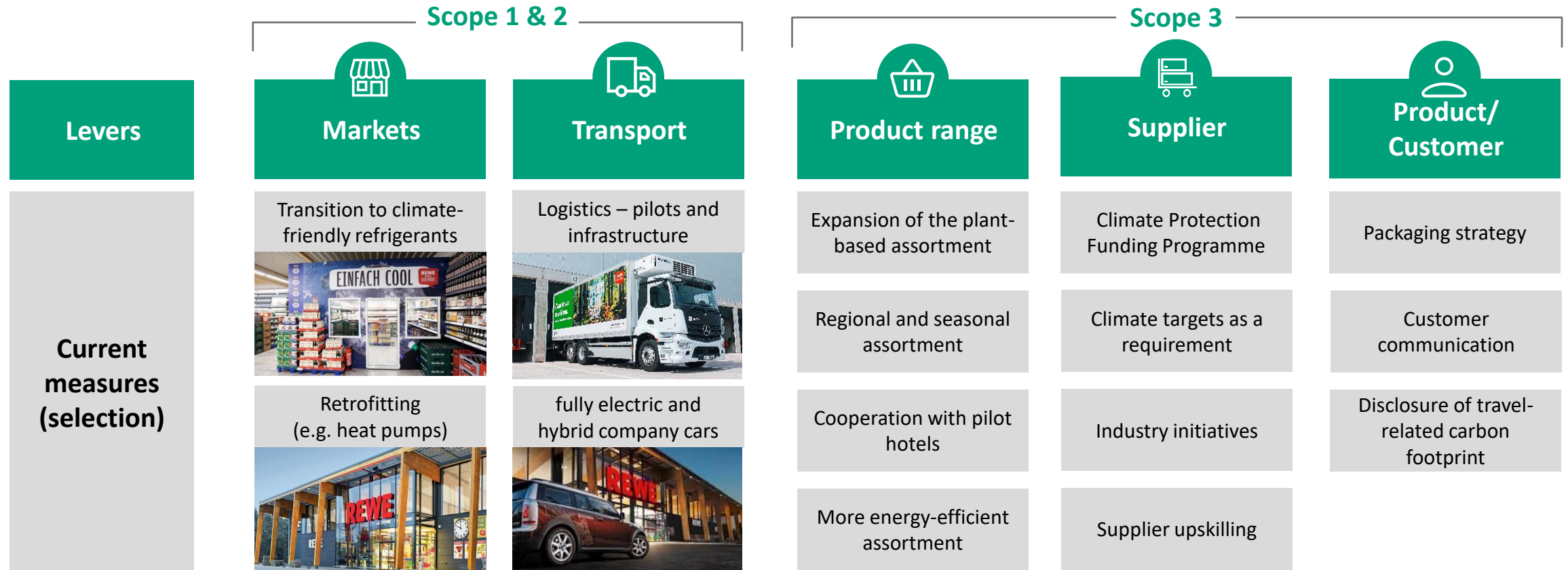
Rewe and Penny Germany are committed to reduce GHG emissions by 2030 compared to the base year 2021 as follows

- absolute Scope 1 and Scope 2 greenhouse gas emissions by 42.0%,
- absolute Scope 3 non-FLAG greenhouse gas emissions by 42.0%,
- absolute Scope 3 FLAG greenhouse gas emissions by 30.3%.

REWE and Penny Germany already joined SBTi in July 2023 and were **validated in 12/2024**

RZF Group's registration at SBTi followed in 2024. The targets were validated in June 2026.

To achieve these Group targets, GHG emissions must be reduced – requiring numerous measures across different areas



→ **02** Business Development 2025

Weaker consumer sentiment and uncertainty shape demand in retail: rise in food prices in recent years has led to high price levels

➤ Ongoing finances, and a change in spending habits

Consumer Sentiment in Germany 2025*



Economic worries on the rise: consumers are increasingly worried about personal finances and local economic & political situations



Inflation and tariffs driving concerns: 70% of consumers are concerned about inflation (¾ perceived increasing prices in past months)



Grocery is the only category in which more consumers have **increased spending**, but this is solely driven by inflation



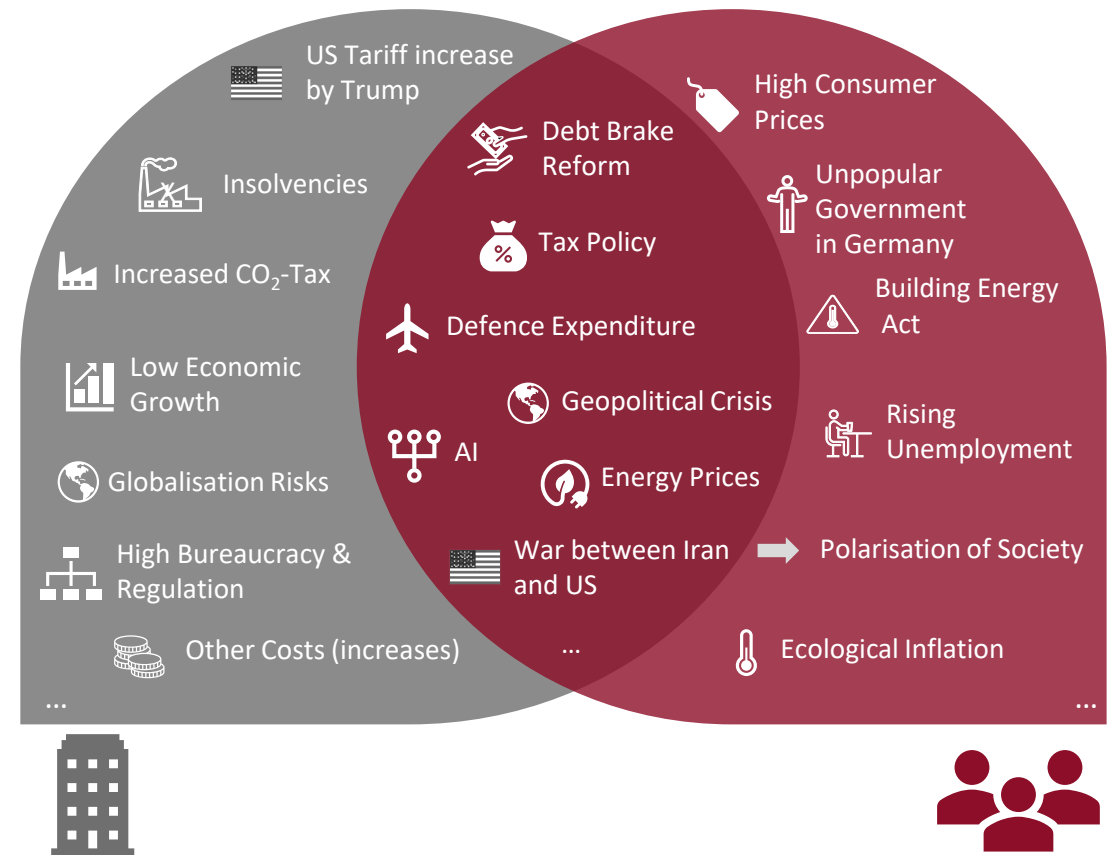
Price sensitivity dominates consumer behavior, as up to **70% of Germans' purchase decisions** are actively driven by **discounts**



German consumers use **online channels** for purchasing more than other Europeans do (except UK) on average

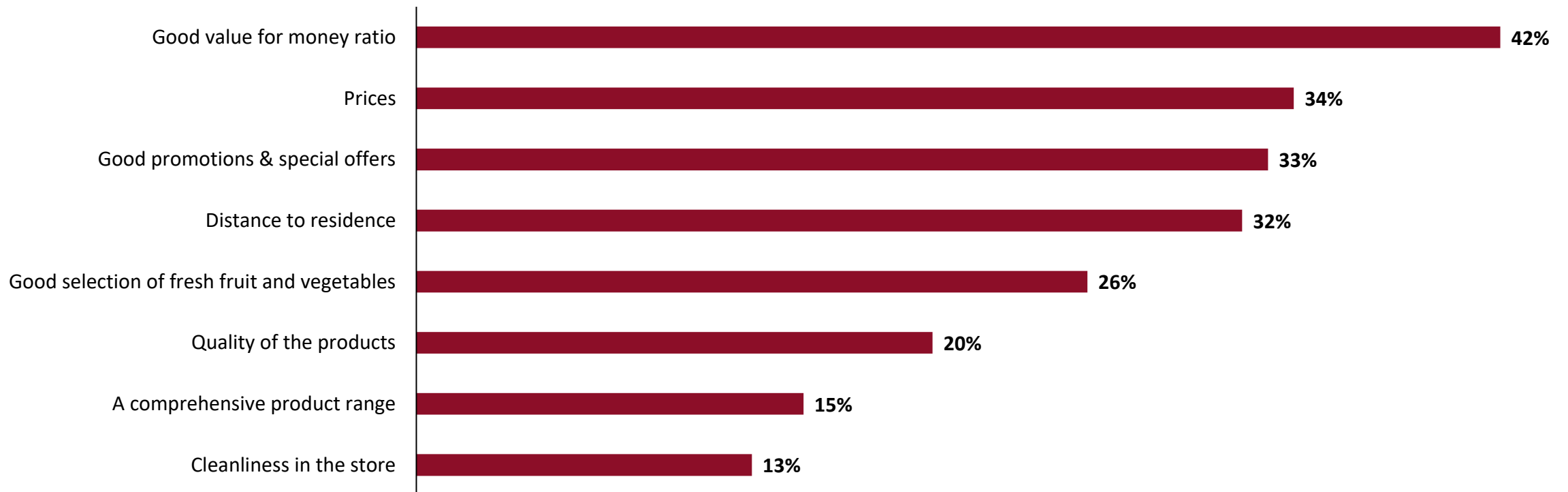
Source: BCG Consumer Sentiment Survey 2025

➤ Currently, uncertainties in numerous areas are causing a clouded mood and consumer restraint



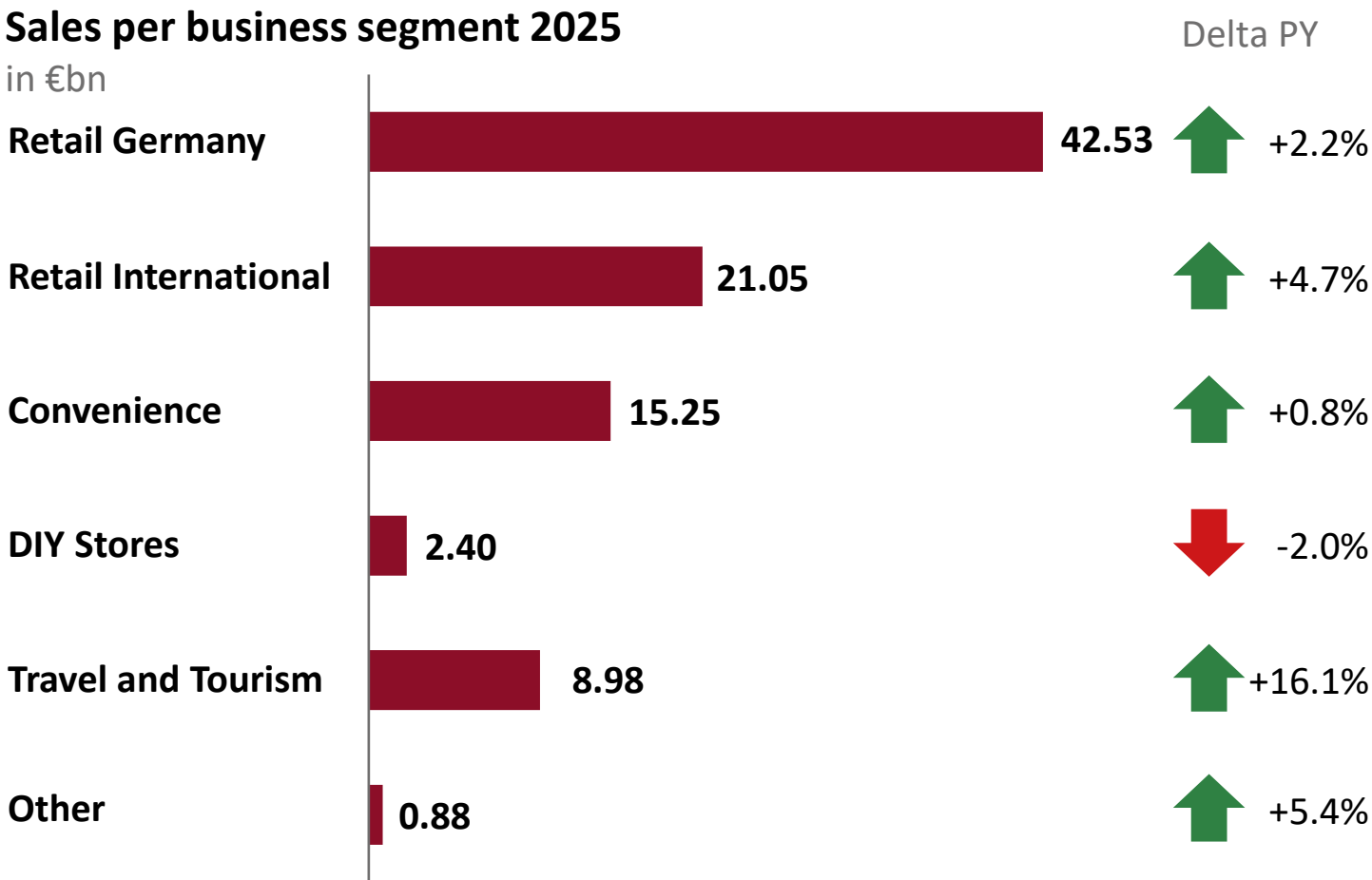
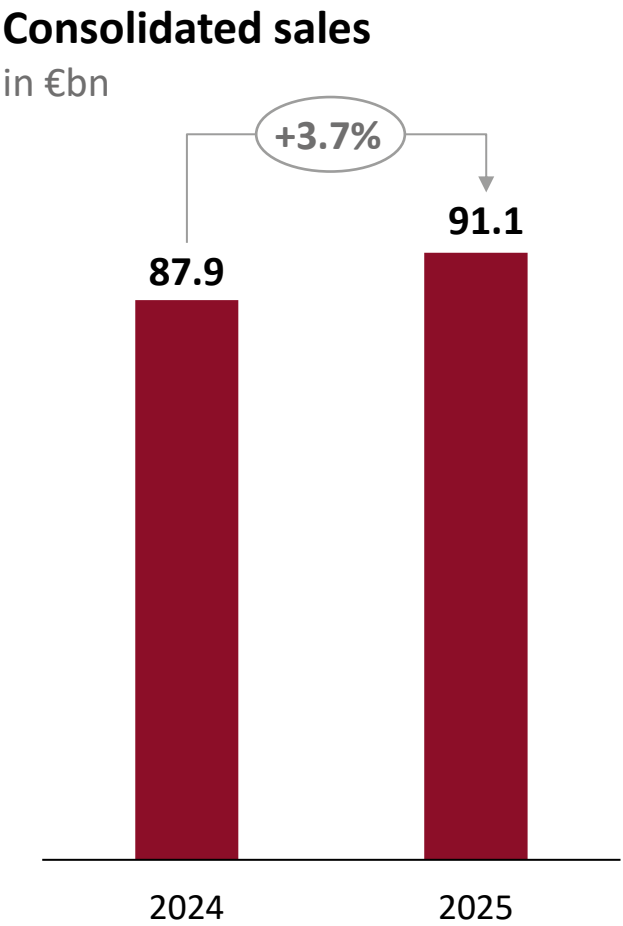
Customer focus beyond price considerations: Value for money, proximity, transparency and feel-good factors driving choices

» The most important criteria for choosing a shopping venue remain financial issues ...



Source: Mood Tracker 2025; Question: What factors are most important to you when choosing a supermarket/ discounter? Please select the 3 most important characteristics/aspects for you personally

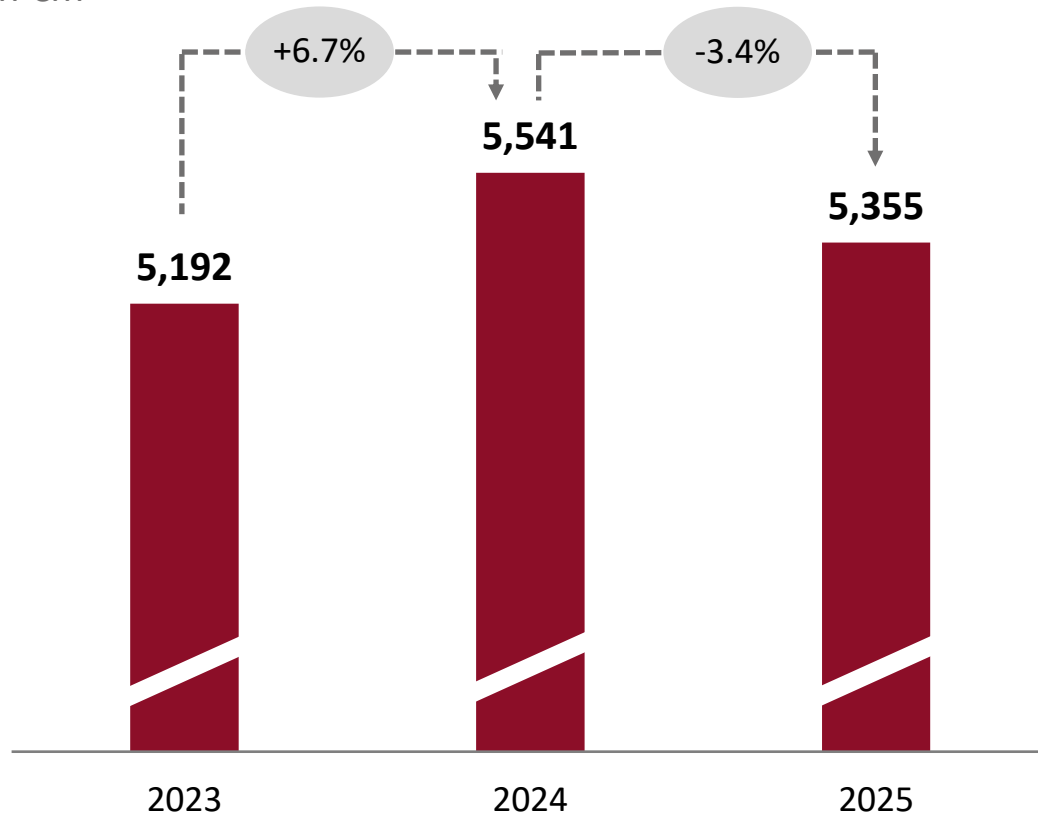
Sales grew significantly by around 3.7 percent – mainly driven by strong Retail and Tourism business



EBITDA and Net Profit impacted by loyalty program rollout: Underlying operating performance remains solid

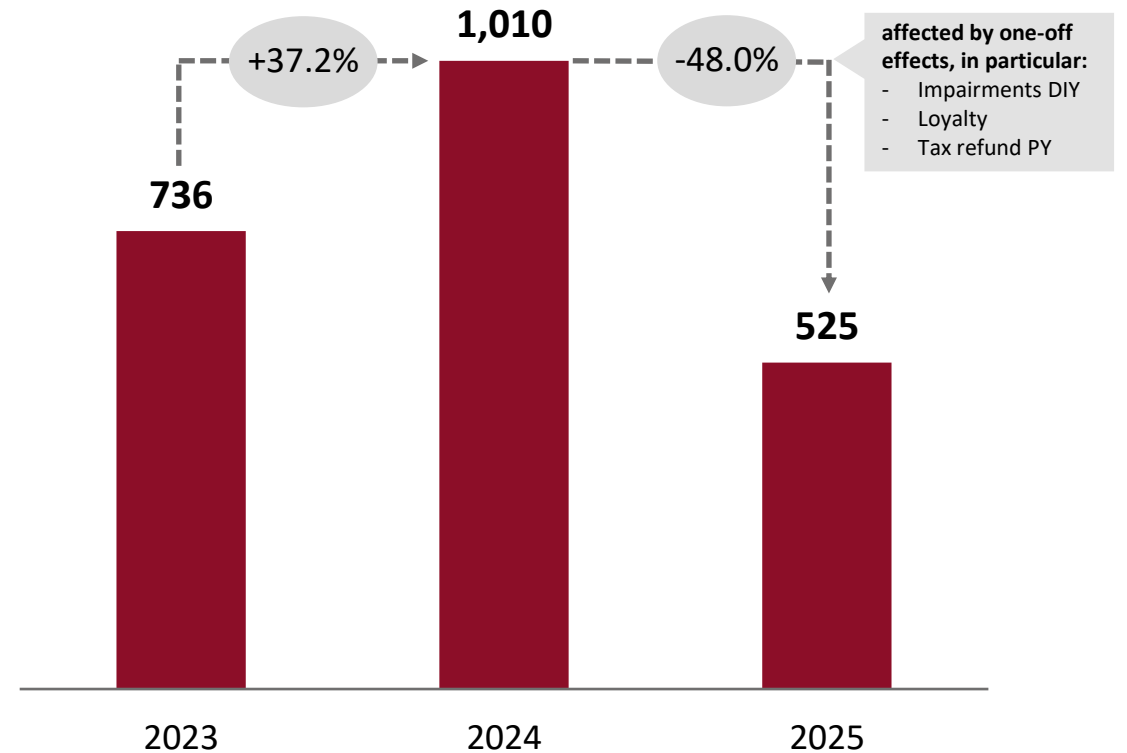
EBITDA

in €m



Net Profit

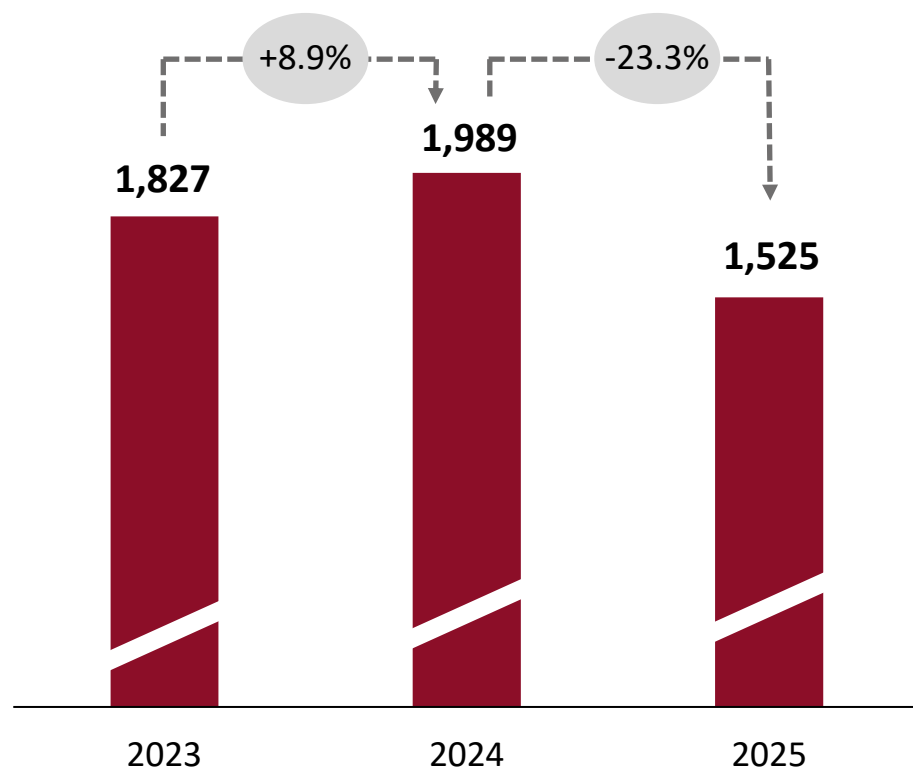
in €m



EBITA continues to demonstrate solid performance – investment priorities remaining clearly focused on the real estate segment

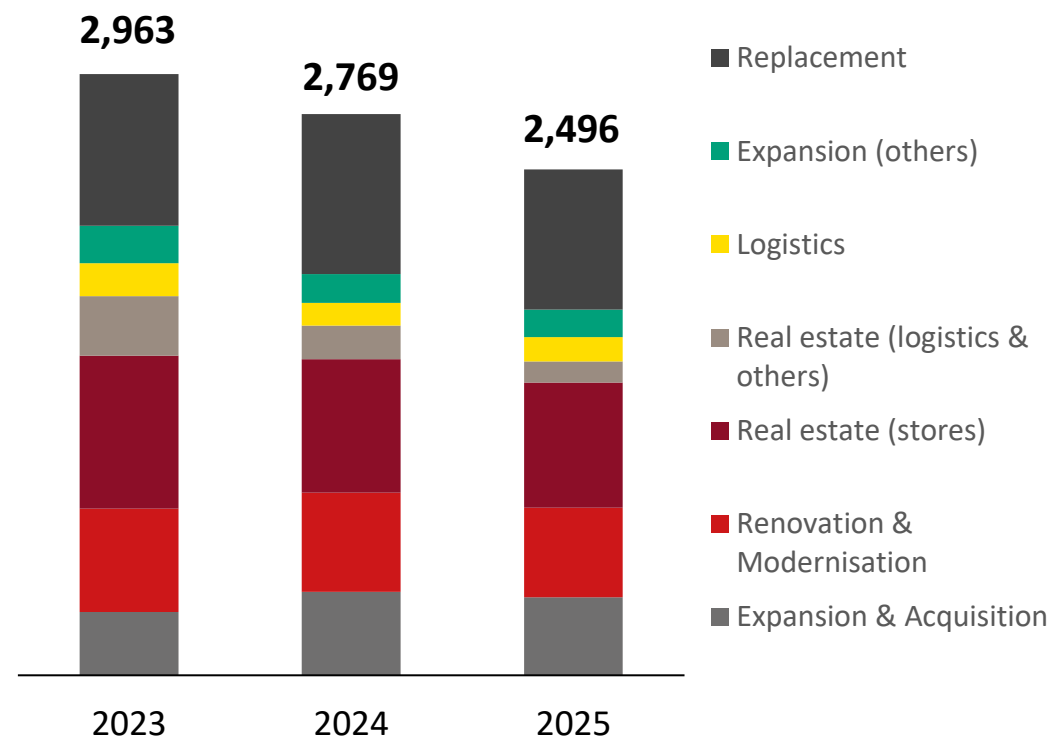
Consolidated EBITA (external)

in €m



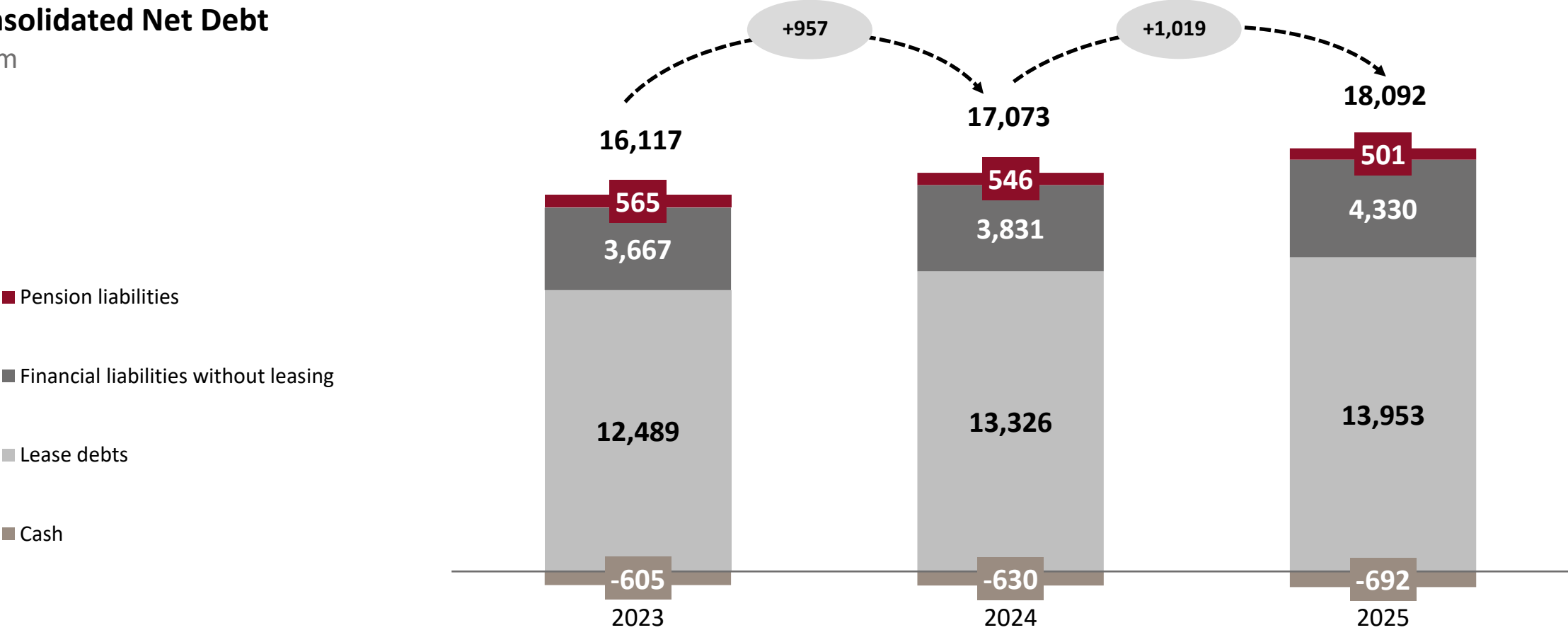
Consolidated Capex

in €m



Slight increase in Net Debt compared with previous year, due to organic and unorganic growth

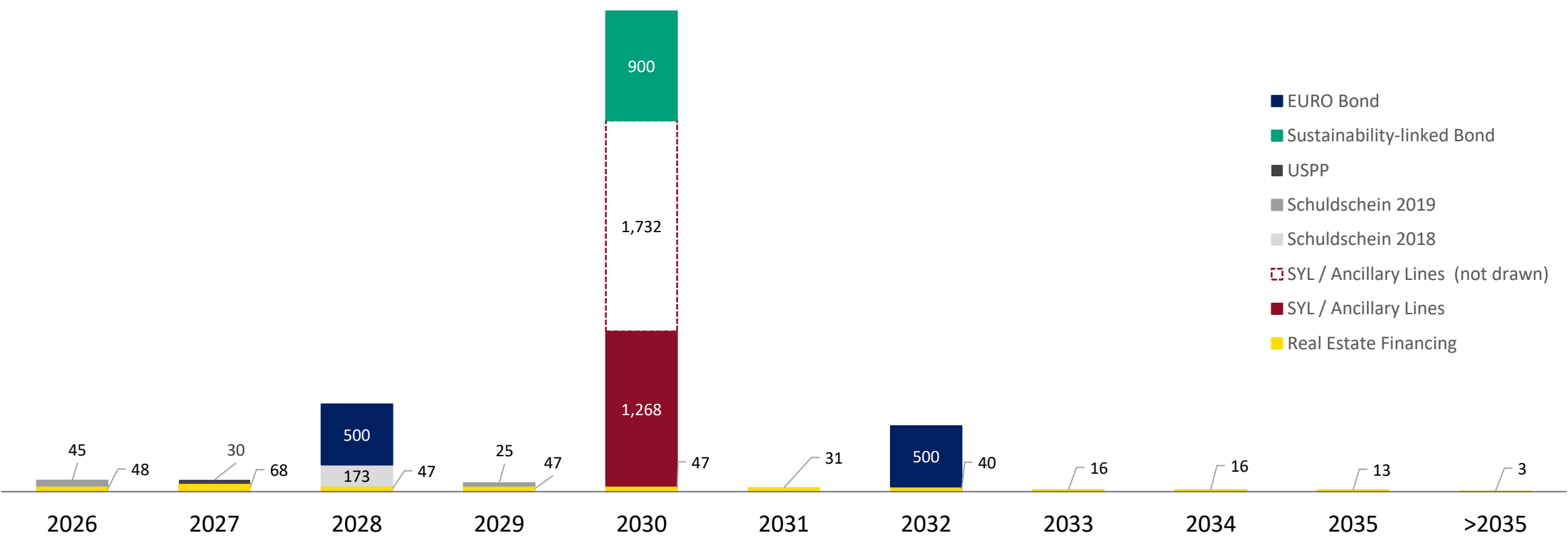
Consolidated Net Debt
in €m



Long-term balanced maturity profile consistently strengthened – capital market transaction successfully executed in summer 2025

Committed per 31.12.2025

in €m



More than fifteen years of investment-grade ratings underline the resilience of the business model and financial profile

→ Stable business profile

01 

Excellent market positions in Germany, Austria and the Czech Republic

→ Driver of innovation

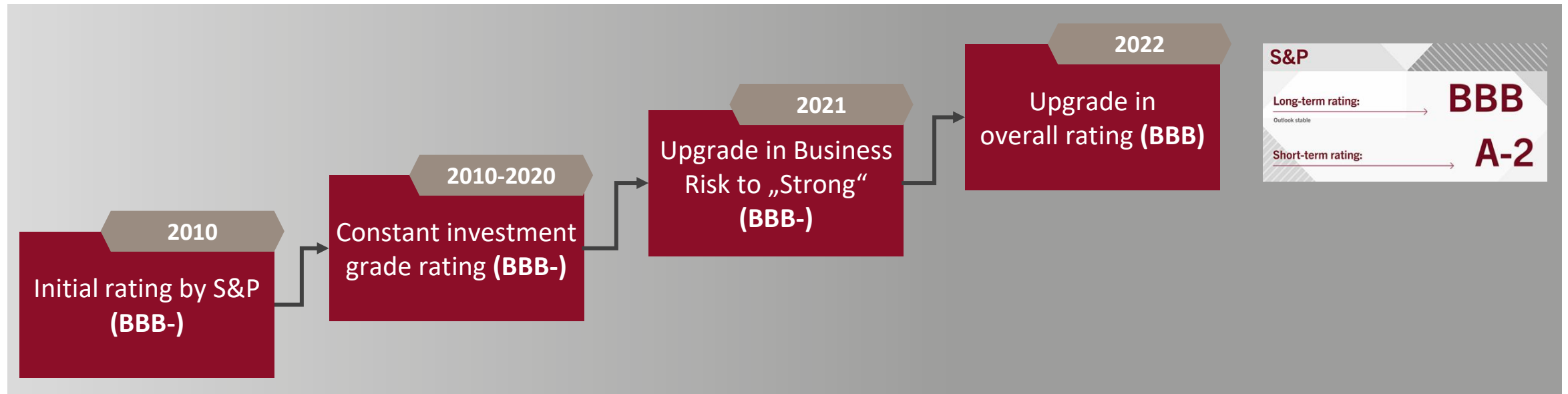
02 

One of the first retail groups with convenience formats, focus on organic & regional products and extensive online business

→ Change in Financial Policy in 2021

03 

Adjustment of leverage factor to between 3.0x and 3.3x (previous 4.0x)



REWE Group's Financial Policy defines leverage as the key performance indicator

REWE Group's commitment to an investment grade rating is underlined with the financial policy aligned with S&P requirements

Consolidated net debt

- = financial liabilities
- other liabilities from financial transactions
- liabilities from interest rate swaps
- liabilities to other long-term investments
- + net liabilities from defined benefit obligations
- deferred taxes recognised on defined benefit obligations
- surplus cash

Leverage =

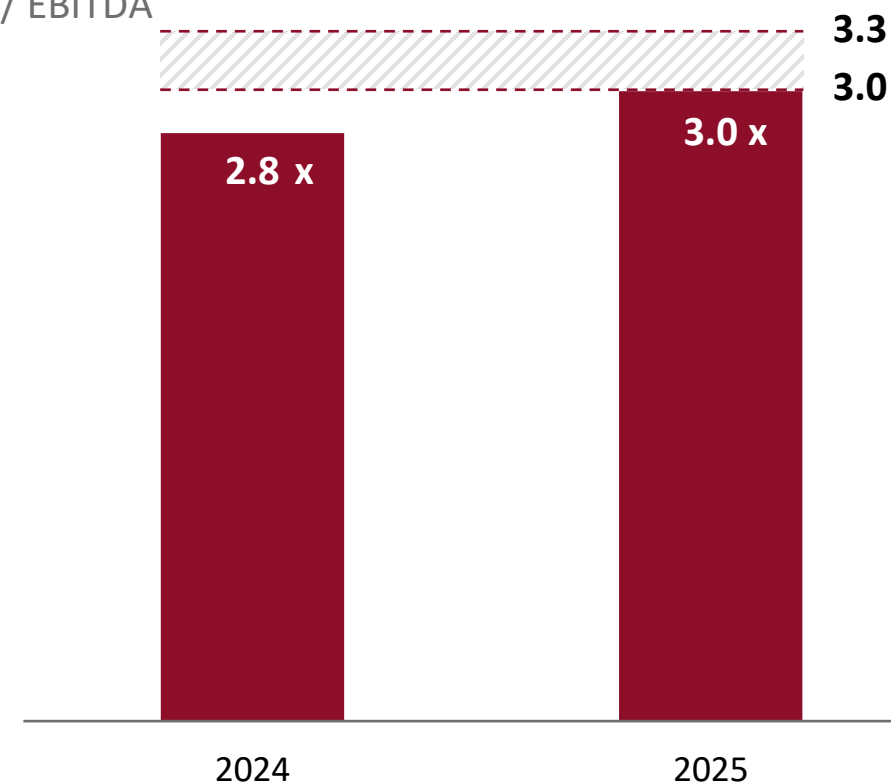
EBITDA

- = Consolidated EBITDA
- + dividends received
- + past service cost
- +/- losses/gains on the disposal of intangible assets, property, plant and equipment and financial assets
- + losses due to valuation allowances on non-financial assets
- +/- valuation allowances/reversals of valuation allowances on financial assets
- + preliminary EBITDA of the REWE retailer companies
- dividends received from the REWE retailer companies



Financial Policy

Net Debt / EBITDA

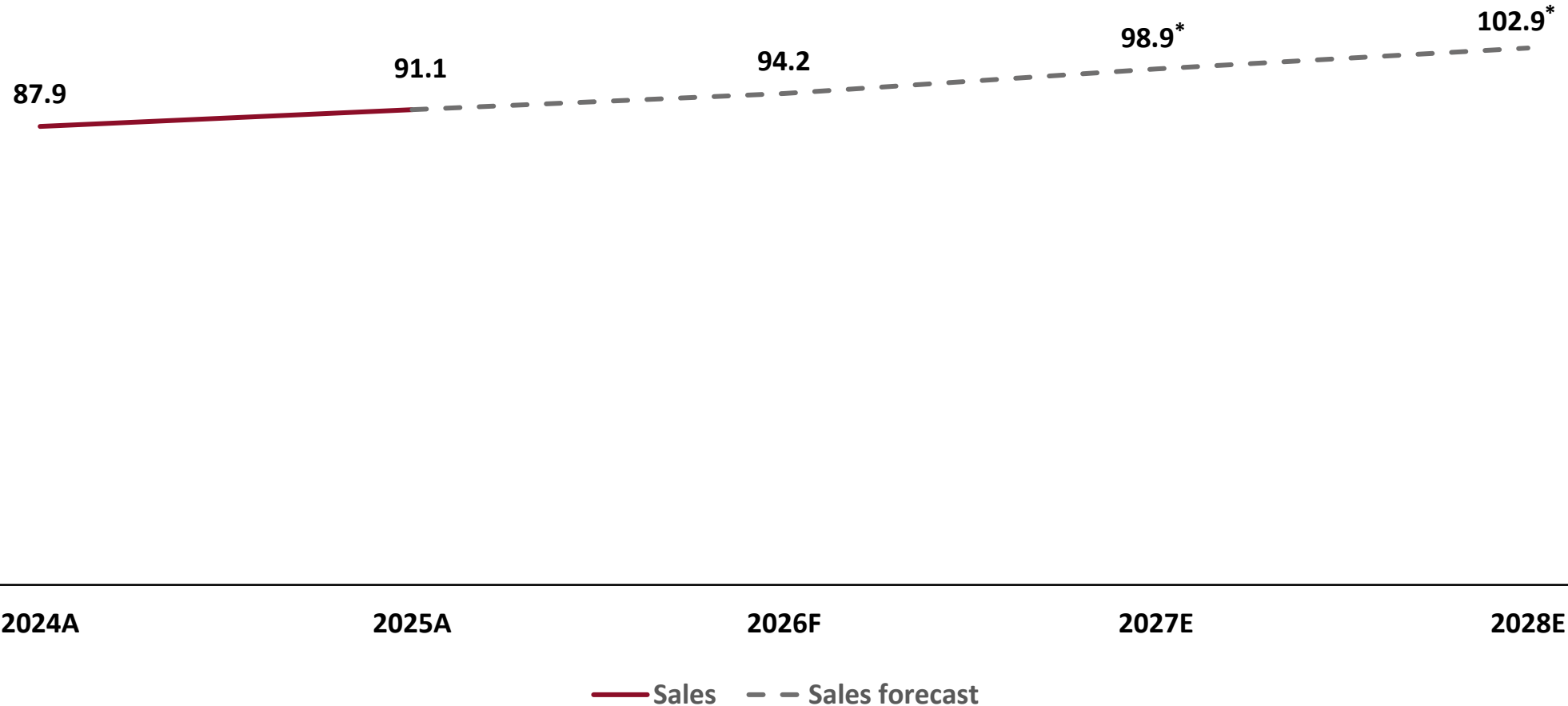


→ **03** Outlook

Revenue performance in line with planning target – supported by a strong and positive growth outlook for the upcoming years

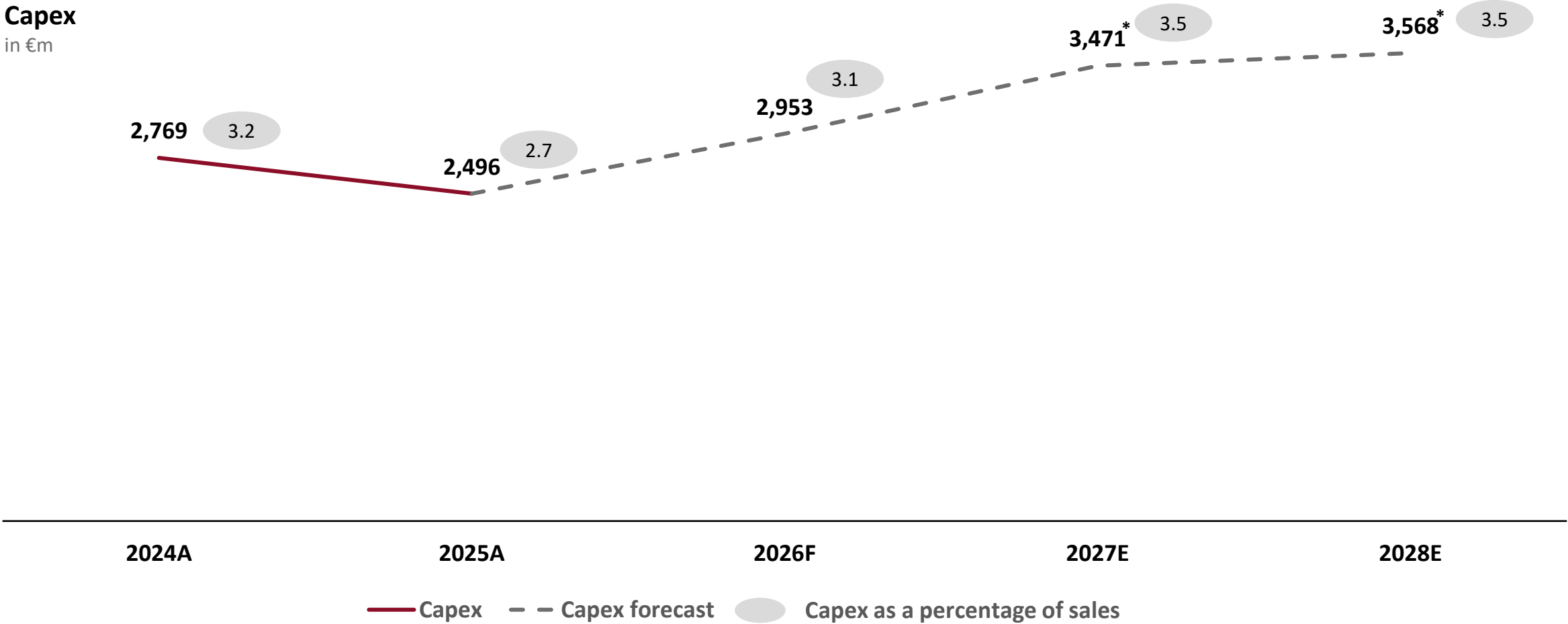
Sales

in €bn



* projection

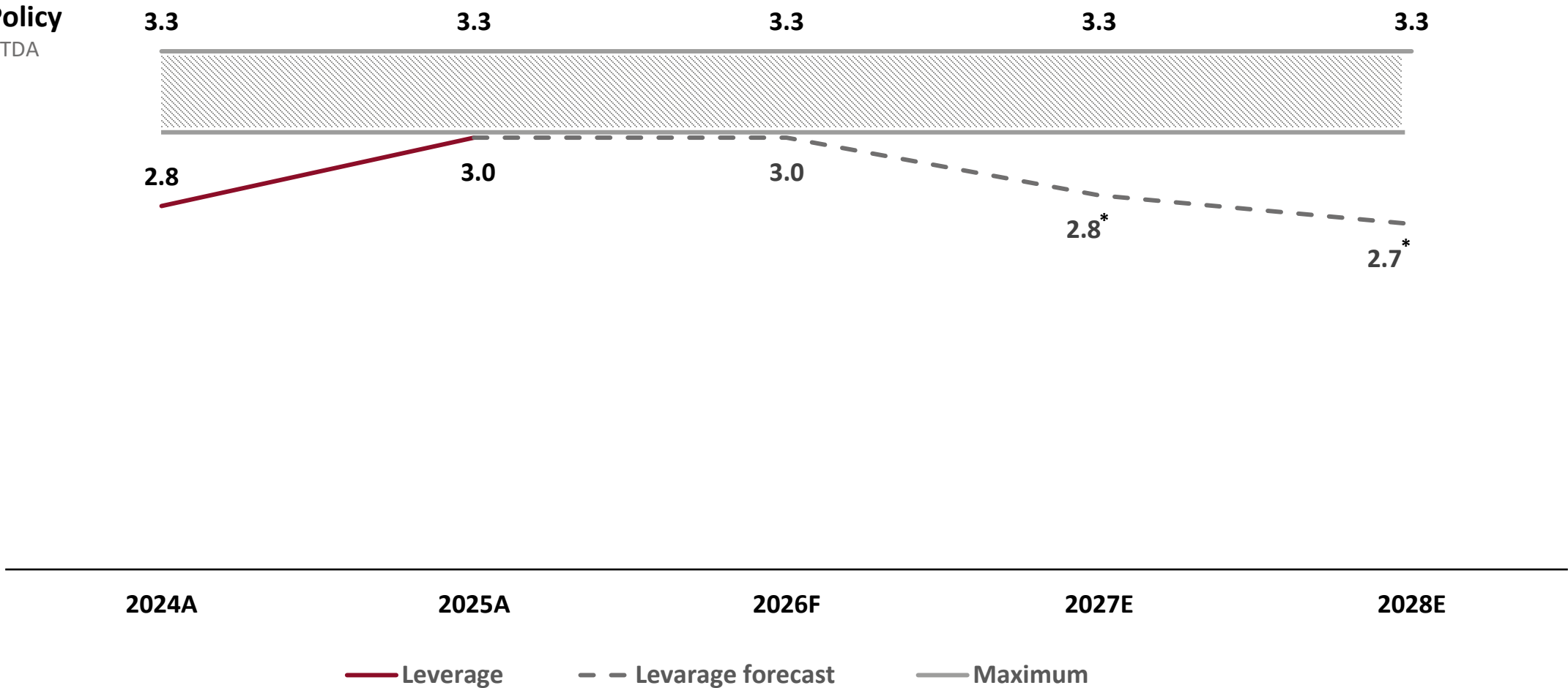
Capital expenditure in accordance with our strategy: Allocation focused on sales growth and value-enhancing assets



* projection

Leverage is expected to remain comfortably within S&P's requirement for BBB

Financial Policy
Net Debt / EBITDA



* projection

Thank you.



Disclaimer

This report partly contains internal and unaudited accounts as well as forward-looking statements which are based on certain expectations and assumptions at the time of publication of this report and are subject to risks and uncertainties that could cause actual results to differ materially from those expressed in these materials. Many of these risks and uncertainties relate to factors that are beyond REWE Group's ability to control or estimate precisely, such as future market and economic conditions, the behavior of other market participants as well as the actions of government regulators.

Readers are cautioned not to place undue reliance on these forward-looking statements, which apply only as of the date of this report. REWE Group does not undertake any obligation to publicly release any revisions to these forward-looking statements to reflect events or circumstances after the date of these materials.

→ Contact

Creditor & Investor Relations

Domstr. 20, 50668 Cologne

Phone +49 (0)221 149 1545

E-Mail investors@rewe-group.com

Internet <https://www.rewe-group.com/de/investoren/>